# Internal Quality Assurance Cell (IQAC) Annual Quality Assurance Report (AQAR)

# 2017-18

INSTITUTION NAME : PACHHUNGA UNIVERSITY COLLEGE

ADDRESS : COLLEGE VENG

CITY : AIZAWL

STATE : MIZORAM

PINCODE : 796001

INSTITUTION EMAIL ID : pachhungaunivcollege@gmail.com

INSTITUTION TRACK ID : MZCOGN14163



# राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

#### NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A						
AQAR for the year (for example 2	2013-14	4)	2017-18			
1. Details of the Institution						
1.1 Name of the Institution	Pachl	hunga	a University College			
12411	Colley	as Vis				
1.2 Address Line 1	Colleg	ge ve	ng			
Address Line 2						
City/Town	Aizaw	v1				
State	Mizor	ram				
,	70600	7.1				
Pin Code	79600	)1				
Institution e-mail address	pachh	unga	univcollege@gmail.com			
Contact Nos.	1		257, 0923-2327095, 5212 (fax)			
Name of the Head of the Institutio	n:	Dr. 7	Γawnenga			
Tel. No. with STD Code:	0389-	-2322	257			

Mobile:	9436154811				
Name of the IQAC Co-ordinator:	Henry Lalma	wizuala			
Mobile:	9436144129				
IQAC e-mail address:	iqac.puc@gn	nail.com			
1.3 <b>NAAC Track ID</b> (For ex. MHCO OR	GN 18879)	NAAC/WH	I/PUB-LIB/54	4/1/2011	
1.4 NAAC Executive Committee No. (For Example EC/32/A&A/143 date This EC no. is available in the right of your institution's Accreditation C	d 3-5-2004. corner- botton		/A&A/162.2 o	dated 05/11/2016	
1.5 Website address:	www.puco	llege.edu.in			
Web-link of the AQAR:	www.puco	llege.edu.in/I	QAC		
For ex. http://www.ladykeanecolleg	e.edu.in/AQA	AR2012-13.c	loc		
1.6 Accreditation Details					
		Year of	Validity		

C1 No	Creale	Crada	CCDA	Year of	Validity
Sl. No.	Cycle	Grade	CGPA	Accreditation	Period
1	1st Cycle	В	2.78	2005	2010
2	2 <sup>nd</sup> Cycle	A+	3.51	2016	2021

2 2<sup>nd</sup> Cycle A+ 3.51 2016 2021
3 3<sup>rd</sup> Cycle 4 4<sup>th</sup> Cycle

1.7 Date of Establishment of IQAC: DD/MM/YYYY

01/04/2009

•	•		ter the latest Assessment and
·			to NAAC on 12-10-2011)
-			(DD/MM/YYYY)
			(DD/MM/YYYY)
-			(DD/MM/YYYY)
			(DD/MM/YYYY)
			(DD/MM/YYYY)
			(DD/MM/YYYY)
vii. AQAR	2017 – 2018	08/12/2018	(DD/MM/YYYY)
1.9 Institutional Statu	s		
University	State	Central	Deemed Private
Affiliated College	Yes Yes	No ■	
Constituent Colle	ge Yes	■ No □	
Autonomous colle	ge of UGC Yes	No ■	
Regulatory Agency	y approved Institution	Yes	No 🔳
(eg. AICTE, BCI, M	MCI, PCI, NCI)		
Type of Institution	Co-education	■ Men	Women
	Urban	Rural	Tribal
Financial Status	Grant-in-aid	UGC 2(f)	■ UGC 12B ■
	Grant-in-aid + Sel	f Financing T	Cotally Self-financing
1.10 Type of Faculty/	Programme		
Arts	Science Com	merce Law	PEI (Phys Edu)
TEI (Edu) [	Engineering	Health Science	Management ■
Others (Sp	pecify)		

1.11 Name of the Affiliating University (for the C	Mizoram University						
1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc							
Autonomy by State/Central Govt. / University							
University with Potential for Excellence		UGC-CPE [	Yes				
DST Star Scheme	Yes	UGC-CE					
UGC-Special Assistance Programme	Yes	DST-FIST					
UGC-Innovative PG programmes	no	Any other (Specify)	DBT IBT Hub				
UGC-COP Programmes	no						
2. IQAC Composition and Activities	<u>.</u>						
2.1 No. of Teachers	11						
2.2 No. of Administrative/Technical staff	3						
2.3 No. of students	0						
2.4 No. of Management representatives							
2.5 No. of Alumni	1						
2. 6 No. of any other stakeholder and community representatives							
2.7 No. of Employers/ Industrialists							
2.8 No. of other External Experts	2						
2.9 Total No. of members	17						
2.10 No. of IQAC meetings held	1						

2.11 No. of meetings with various stakeholders: No. 1 Faculty 1
Non-Teaching Staff 0 Students 0 Alumni 0 Others 0
2.12 Has IQAC received any funding from UGC during the year? Yes No
If yes, mention the amount
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos. 1 International 0 National 0 State 0 Institution Level 1
(ii) Themes Workshop on Implementation of IQAC Annual Plan
2.14 Significant Activities and contributions made by IQAC
Prepared and applied for NIRF ranking system 2017.
Mobilizing various cells and committees of the college.
Initiating report system for cells and committees.
IQAC initiated DSR (Departmental Semester Report) to be submitted to IQAC after
the completion of every semester.
Introduction of a new system of report AAR (Annual Activity Report) for various cells and committees within the college.
Submitted the proposal for Star College scheme and was sanctioned financial support under the DBT Star College Scheme to 5 departments.
Feedback was taken from Parents.
Enhancing the feedback system of stakeholders.
IQAC tries its best to institutionalize quality assurance strategies and processes
through its interventions and suggestions.
Strived to update and strengthen efforts towards effective documentation and easy retrieval of data.
Teachers Assessment was conducted by the IQAC and the result of the assessment
was handled confidentially by the Principal.
• IOAC helped in planning and execution of 1st PUC Library Week

# 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year  $^{\ast}$ 

PLAN OF ACTION	ACHIEVEMENTS
<ol> <li>Renew interest towards organizing seminar/workshops and conferences etc.</li> <li>Provide opportunities to organize Special Lectures, Talks etc on Department level.</li> </ol>	<ol> <li>IQAC called a meeting for all HODs and then encouraged every department to conduct at least one         Seminar/Workshop within the academic year.</li> <li>On the advice of the IQAC the college sponsors any department who wished to conduct Special Talk/Invited Lecture. A guideline was prepared by IQAC.</li> </ol>
3. Introduce AAR (Annual Activity report)	3. IQAC introduced AAR for all cells and committees within the college to enhance information collection.
4. Reinforce PTA	4. Parents Feedback form was prepared by IQAC and disseminated to all the departments. Every department were advised to keep a separate file for the feedback.
5. Exposure program for students	5. Every department were encouraged to facilitate exposure programme for students in order to enhance experiential learning.
6. Orientation program for students on Basic IT	6. At the start of the semester, as advised by the IQAC, teachers of every department organize a simple training on Basic IT and PowerPoint presentation for their respective students.
7. Taking steps towards opening PG Courses	7. The college now has 3 courses in PG – Mizo, Philosophy and Life Science.
8. Organize Interdisciplinary and Inter-Departmental programme	8. IQAC organized a meeting for all HODs and advised each department to organize at least one Inter-Departmental or Interdisciplinary programme. Various departments have taken initiative as advised by the IQAC.
9. Focus on Innovative methods of teaching.	9. IQAC plans to organize a National level seminar on Innovative Methods of Teaching.
10. Organize Library Week	10. As advised by the IQAC the college library organized its first ever Library Week since its inception. The college library week was huge success.
11. Academic Audit	11. IQAC and Academic Committee under the guidance of the Principal conducts academic audit.
12. Green Audit	12. Efforts are on the way to have the first Green Audit initiated by IQAC.
13. Installation of PA system for better dissemination of information.	13. PA system installation has been put on halt as it involves spending a large amount of fund.

<sup>\*</sup> Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was place	Yes	No		
Management	Syndicate	Any other body		

Provide the details of the action taken:

- 1. Senior Teachers who are unable to cope with the new methods of teachings particularly in ICT enabled classrooms, were given training on the use of a laptop, MS Office, PowerPoint and on how to operate LED projectors.
- 2. Freshers of every department were given training on Basic IT and PowerPoint. Each department carried out this training in their respective departments. A separate date was fixed particularly for this training and teachers of every department were actively involved in the process. The IT Cell and the IQAC supervised the entire training programme.
- 3. A 3KVA power inverter was installed as back up for the LED Projectors to enable uninterrupted classroom teaching in the Science Block as Phase 1 and Arts block will be covered in Phase II. All the classrooms have also been ICT enabled with the installation of LED projectors.
- 4. A special scheme was introduced for advanced learners wherein two students from 5<sup>th</sup> Semester were selected as advanced learners and were given cash incentives to help support their tuition fees. Selection process involved the Principal as Chairman along with the HOD Committee and the IQAC Coordinators.
- 5. Exposure programmes and General Study Tour was organized
- 6. Skill Development Course in collaboration with Skilled Manpower Development Technologies, Kolkata was established.
- 7. New committees formed:
  - (a) Orchid Garden Committee: Every teacher contributed two species of local orchid which was then planted in the Orchid Garden. This garden will serve as a natural safe haven for local orchids of Mizoram.
  - (b) Natural Laboratory Committee
  - (c) Internal Administrative Reforms Committee
  - (d) Solid Waste Management Committee
- 8. The IQAC tries its best to institutionalize quality assurance strategies and processes through its interventions and suggestions in the following areas:
  - (a) Updating of Website
  - (b) Feedback from stakeholders
  - (c) Alumni data base expansion
  - (d) Strategies for more effective compilation of monthly reports (for AQAR)
  - (e) Reorganizing and strengthening efforts towards effective documentation and easy retrieval of data of the College.
  - (f) Initiating and conducting the various audits
  - (g) Conducting a SWOC Analysis of the College.

(h) Restructuring efforts to keep track of the progression of students through designing a common format and Student Profile that the class teachers maintain for each student to track student progression and academic growth.

# Part - B

# Criterion - I

# 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG		3		
UG	22	1	1	0
PG Diploma				
Advanced Diploma				
Diploma	1			
Certificate				
Others				7
Total	23	4	1	7
Interdisciplinary	1			
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes			
Semester	3 (PG), 23(UG), 1 (Diploma)			
Trimester	0			
Annual	0			

1.3 Feedback from stakeholders* (On all aspects)	Alumni	Parents	Employers	Students	3	
Mode of feedback:	Online	Manual	Co-operation	ng schools (for	PEI)	

\*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, the University prepares all revisions and updates on syllabi.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Three (3) courses in Post Graduate were started in Mizo, Philosophy and Life Science and one Management Course in BBA

#### Criterion - II

# 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
101	82	19	1	

2.2 No. of permanent faculty with Ph.D.

56

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

	Asst. Associate Professors Professors Profe		essors	Oth	ners	ТОТ	ΓAL		
R	V	R	V	R	V	R	V	R	V
-	15	-	-	-	-	-	-	-	15

2.4 No. of Guest and Visiting faculty and Temporary faculty

46	0		
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	
Attended	28	53	298	
Presented papers	-	7	23	
Resource Persons	-	1	3	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Classrooms with partial Multimedia enabled. Tutor ward system

2.7 Total No. of actual teaching days during this academic year

182

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple-Choice Questions)

Computerization of seat allocations/seating arrangements. The University Examination department conducts all matters related to exam.

2.9 No. of faculty members involved in curriculum restructuring/ revision/ syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

80

#### 2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students	Division						
Trogramme	appeared	Distinction %	I %	II %	III %	Pass %		
BA	355	-	68.73%	18.30%	-	84.96%		
BSc	223	-	70.4%	1.79%	-	69.07%		
B Com	52	-	65.38%	17.30%	-	80.00%		

# 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Monitors the college day to day programmes, academic calendar and input suggestions.
- IQAC strengthen departmental record keeping system
- IQAC evaluate faculties based on student faculty assessment
- IQAC provides in-depth analysis of University results
- Principal and Chairman of IQAC conducts Departmental Meetings based on IQAC analysis.
- IQAC proposed remedial classes when required.
- IQAC is deeply involved in admission procedure.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	3
UGC – Faculty Improvement Programme	8
HRD programmes	3
Orientation programmes	1
Faculty exchange programme	1
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	9
Others	11

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	26	0	1	0
Technical Staff	65	11	0	0

#### Criterion - III

# 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - 1. IQAC encourages faculty to take up research projects by organizing faculty meeting in collaboration with the Research and Project Committee.
  - 2. IQAC also gives and provide information on various funding agencies for different disciplines to sensitize and encourage research among teaching faculty.
- 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number		16		
Outlay in Rs. Lakhs		43888762		

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1		1	1
Outlay in Rs. Lakhs	Rs.3,50,000/-		Rs.3,50,000/-	Rs.3,50,000/-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	23	51	1
Non-Peer Review Journals	3	14	
e-Journals	1	6	
Conference proceedings	2	5	

3.5	Details	on Im	pact fa	ector of	pub	lications:	
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Range	1.151 – 7.29	Average	3.373	h-index		Nos. in SCOPUS	
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2014-2019	DST (SERB), DBT, UGC (NERO), ICSSR	43888762	
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other (Specify)				
Total			43888762	

3.7 No	3.7 No. of books published i) With ISBN No. 9 Chapters in Edited Books 23  ii) Without ISBN No. 2								
		,							
3.8 N	o. of Universit	y Departments	recei	ving fund	s from				
		UGC-S	AP		CAS		DST	-FIST	
		DPE			_		DBT	Γ Scheme/fur	nds
3.9 Fo	or colleges	Autono	my		СРЕ		DBT	Γ Star Schem	e 🔳
		INSPIR	E [		СЕ		DBT	T Biotech Hu	b
3.10 F	3.10 Revenue generated through consultancy 7500								
3.11 N	No. of conferen	nces organized	by the	e Institutio	on				
	Level	International		Nation	nal	State		University	College
	Number	1		2		9		0	5
	Sponsoring	MZU	(1) ]	NEC&U	GC	MSAC	S,		PUC
	agencies		` '	Edusat		Mizora			
			` /	DST (NR	RDMS)				
				(4) MHRD		Science &			
				(5) OKDISCD,		Technolo	ogy		
				Guwahati					
									_
3.12 N	No. of faculty	served as exper	ts, ch	airpersons	s or resourc	ce persons	5		
3.13 N	No. of collabor	rations:	In	ternation	al 2	National	6	Any of	ther 9
3.14 N	No. of linkages	s created during	this	year					
3.15 7	Γotal budget fo	or research for o	urren	it year in l	lakhs:				
Fre	From Funding agency 13378977 From Management of University/College								
То	Total 13378977								
3.16	No. of patents	received this y	ear	Type o	of Patent	<u> </u>		Number	
	•	·				Applied		-	
				National		Granted			
				Internation	onal	Applied		-	
				momune		Granted		-	
				Commerc	cialised	Applied		-	

Granted

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
2	1	1				

3.18 No. of fa	culty from the Institution	
who are	Ph. D. Guides and	
students	registered under them	

10
14

3.19 No. of Ph.D. awarded by faculty from the Institution 1
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2.20 No. of December to be less association the Faller	1.' (NJ1111	
3.20 No. of Research scholars receiving the Fello	wsnips (Newly enrolled + ex	xisting ones)
JRF SRF	Project Fellows	Any other
3.21 No. of students Participated in NSS events:		
	University level 8274	State level 399
	National level 288	International level 0
3.22 No. of students participated in NCC events:		
	University level 1	State level 90
	National level 24	International level 0
3.23 No. of Awards won in NSS:		
	University level	State level 1
	National level	International level
3.24 No. of Awards won in NCC:		
	University level	State level 1
	National level	International level
3.25 No. of Extension activities organized		
University forum College f	Forum 20	

NSS

NCC

Any other

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
  - Under Village adoption scheme many activities were conducted by different departments in Lungleng. 5 projects were funded by the college for conducting different kinds of research in Lungleng.
  - The NSS unit of PUC conducted many Swachh Bharat Campaigns for the neighbouring community as well as Tree Plantation Programme around the campus.
  - The college also conducts Cleanliness drive on several occasions during CCA periods on Fridays.
  - Extension Programs: Many departments in science stream organize extension programmes in the form of institutional visits and special lectures to selected schools.
     The college also organizes extension activities to rural colleges.
  - Department of Psychology conducted extension activities by visiting Rephidim Home,
     Mission for Social Reform, and Life Code.
  - Department of Mathematics organized Summer Camp with Mizoram Mathematical Society, DST and Mizoram Science and Technology & Innovation Council for Students of Class IX and XI.
  - Department of Education organized Cleanliness Work at World Bank Road within ITI locality.
  - Department of Economics organize Charity Ride during Christmas season. The purpose
    of this program is to help the poor and the needy by giving Christmas Charity Gifts in
    cash and in kind.
  - Environmental Awareness campaign was organized by the Department of Environmental Science at Govt. Middle School, College Veng and New Dawn School, ITI.

# Criterion - IV

# **4. Infrastructure and Learning Resources**

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	700 acres			700
Class rooms	38	0		38
Laboratories	18	1		19
Seminar Halls	2			2
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	26	20	DST (SERB), DBT, UGC	
Value of the equipment purchased during the year (Rs. in Lakhs)	3.4			
Others				

# 4.2 Computerization of administration and library

- 1. Library has been fully automated.
- 2. Administrative office and library with free WIFI internet
- 3. Financial system with Oracle database and Tally software.

#### 4.3 Library services:

	Existing		Newly	Newly added		Total	
	No.	Value	No.	Value	No.	Value	
Text Books	50486	27298785	1518	1057185	52004	28355970	
Reference Books	-	-	-	-	-	-	
e-Books	80409	-	5000	-	85409	-	
Journals	40	61463	10	60500	50	121963	
e-Journals	3828	5000		5000	3828	10000	
Digital Database	-	-	-	-	-	-	
CD & Video	-	-	ı	-	- 1	-	
Others (specify)	-	-	-	-	-	-	

# 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	129	4	11	1	1	15	32	1
Added	0	0	0	0	0	0	0	0
Total	129	4	11	1	1	15	32	1

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology
  - a) All department and Office with Internet facility
  - b) Five (5) free student WIFI centre (max 53mbps) with maximum of 150 clients.
  - c) All departments with WIFI facilities for faculties
  - d) Training to students in many departments –Internet, DTP, PowerPoint presentation etc.
  - e) Training to faculties on Computers and statistical package.
  - f) Basic IT and PowerPoint Presentation training given to 1st Semester students in all departments.
- 4.6 Amount spent on maintenance in lakhs:

i) ICT 608666

ii) Campus Infrastructure and facilities 3970462

iii) Equipments 16650

iv) Others 462623

Total: 5058401

#### Criterion - V

# 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - IQAC prepares a common PowerPoint presentation on 'Briefing' for students' information during the first day of college for all 1<sup>st</sup> Semester students. This briefing includes, all important information regarding the college's day to day function, grievance redressal cell, anti-ragging etc is being highlighted.
  - IQAC is in constant communication with every Class representatives of the college and through the CRs, useful information regarding students' welfare and services are disseminated.
  - IQAC also conducts a meeting with the Students Union leaders at regular intervals.
- 5.2 Efforts made by the institution for tracking the progression

Students tracking mechanism is provided by IQAC to every department, through which every department tracks their outgoing students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2389	0		50

(b) No. of students outside the state

5

(c) No. of international students

1

		l
M	en	l

No	%
1136	45.11

Women

No	%
1253	52.45

		La	st Year					T	his Yea	r	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
10	2	2277	-	2	2291	-	-	5	-	-	5

Demand ratio: 1:4

Dropout %: 2.00

5.4 Details of student support mechanism for coaching for competitive examinations (If any)							
1. The college conducts coaching for competitive exams which is taken up by the Caree	r						
Guidance and Counselling Cell.							
2. Selection for the coaching class was done carefully by the Interview Board created by	y the						
Career Guidance and Counselling Cell. A total of 120 students were selected this year	r						
both from the institution as well as from outside the institution.							
A total of Rs. 2.03 lakhs were spent for the programme this year.							
4. There were ten (10) teachers who were engaged for the Coaching classes.							
5. Coaching was given in eight (8) subjects.							
No. of student's beneficiaries 120							
5.5 No. of students qualified in these examinations							
NET SET/SLET GATE CAT							
IAS/IPS etc State PSC UPSC Others							
5.6 Details of student counselling and career guidance							
1. Dr. Lalramenga, IES was invited as resource person on a One Day Interaction	$\neg$						
Programme on July 2017.							
<ol> <li>Dr. T. Arun, District Commissioner, Aizawl District was invited as Resource Person</li> </ol>							
on Career Awareness Campaign programme organized at the college's Seminar Hall							
on September 2017.							
3. Mr. Saizela, IPS (retd.) was also invited as a Resource Person in an Interactive Session	n						
organized by the committee on October 2017.							
4. Career Guidance Programme with Pune Institute of Business Management on 12 <sup>th</sup>							
October 2017.							
5. Education Fair with Park University, Kansas organized at College Seminar Hall on 12	2						
September 2017 Mr. Lora Zaidarhzauva was the Education Advisor for Park							
Univesity.							
No. of students benefitted All students of the college							

#### 5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	-

# 5.8 Details of gender sensitization programmes

- The college has a Women Cell which is responsible for conducting Awareness programmes on Gender Sensitization.
- Departmental programmes: Gender Sensitization class is conducted at CCA periods as well as during the new semester briefing.

#### 5.9 Students Activities

5.9.1	No. of students	participated in Spor	ts, Games and other events

	State/ University level	124	National level		International level	
	No. of students participa	ated in cu	ltural events			
	State/ University level	16	National level	50	International level	
5.9.2	No. of medals /awards v	won by st	udents in Sports,	Games and	d other events	
Sports:	State/ University level	15	National level		International level	
Cultura	l: State/ University level		National level		International level	

# 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	35	
Financial support from government	2389	
Financial support from other sources	10	
Number of students who received International/National recognitions	-	

5.11	Student organised / initiatives	S				
Fairs	: State/ University level		National level		International level	
Exhib	ition: State/ University level		National level		International level	
<ul><li>5.12</li><li>5.13</li></ul>	No. of social initiatives under Major grievances of students	•	•	12		
•	The college is fortunate to r	eport tha	at there were no gr	rievances to	o be redressed.	
•	• The college has a Grievances Redressal Cell; however, the cell did not receive any grievances					

during the period of report.

#### Criterion - VI

# 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

#### **VISION**

- To achieve excellence in teaching, learning, research, and leadership in service and community services.
- To be the preeminent centre of scholarship in higher education at the post-graduate, doctoral and post-doctoral levels.
- To establish a reputable research centre for investigating local, national and international issues.
- To improve the infrastructural facilities to attain national standard.

#### MISSION AND OBJECTIVES

- The college motto "Learning and Service" is the guiding beacon of our endeavour in striving for academic excellence in higher education and humanitarian services.
- To impart quality knowledge through effective teaching and to produce competent graduates in arts, science and commerce.
- To enhance the commitment of the faculty by strengthening the facilities, thereby promoting a distinguished academic environment.
- To work for the improvement of the society through social services and other extension programmes.
- 6.2 Does the Institution has a Management Information System

NO

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

- The college being a constituent college of Mizoram University cannot develop its own curriculum.
- Faculties of the college are deeply involved in the University Curriculum development by ways of being a member in the BOS and School Board.

#### 6.3.2 Teaching and Learning

- All Classrooms are equipped with LCD/LED projectors.
- The college purchased two LED TVs to be used in Botany and Psychology departments.
- Big classrooms are equipped with state-of-the-art PA system.
- Most teachers give ICT based teaching
- Assignments, projects, extension programmes and study tours are organized regularly.

#### 6.3.3 Examination and Evaluation

- The college has its own Examination cell to look after the internal exams such as Continuous Assessments and Practical Exam.
- The college's exam cell is responsible for looking after all matters related to exam (internal/external).
- MZU conducts Central Evaluation for UG Exam in the college.
- Every faculty of the college takes part in the University's central evaluation.

#### 6.3.4 Research and Development

- The college formed its own Project and Research committee.
- The Project and Research Committee organized a Workshop on "Research Methodology and Monitoring of Research Projects" on the 11<sup>th</sup> of August 2017 at the College's Seminar Hall. The Chief Guest for the programme was Dr. RK Lallianthanga, Chief Scientific Officer, Dept of Science and Technology, Government of Mizoram.
- Research Sensitization Programme is also conducted on a departmental level.

#### 6.3.5 Library, ICT and physical infrastructure/instrumentation

- The colleges' library is fully automated.
- There is a computer laboratory, language lab.
- The college has Internet Resource Centre with printing facility.
- The college creates certain Wi-Fi hotspots within the campus.
- During 5<sup>th</sup> and 8<sup>th</sup> March 2018 the college library organized its first ever Library Week. The theme of the Library Week was "Read and Connect". The respected Registrar of MZU, Mr. C. Zothankhuma was the Chief Guest in the opening function. The total expenditure for the Library Week was Rs. 1,73,950. The event highlighted an array of events such as, Book Fair, Essay Writing Competition, Meet the Author etc...

#### 6.3.6 Human Resource Management

- The college conducts regular meeting for both teaching and non-teaching staffs.
- The college also has different committees, cells and clubs which conduct regular meetings and committees throughout the year.
- The Non-Teaching Staff Association of the college conducts Annual meeting cum Picnic for better relationship and cooperation in the work place.
- The Pachhunga University College Teachers Association (PUCTA) also conducts condolences meetings, farewell meetings and many other functions to generate better working atmosphere and culture.

A 11 mg amaitana ant 1 a m					
An recruitment as p	All recruitment as per UGC and University rules.				
6.3.8 Industry Interaction / (	Collaboration				
and Outside NE.		of Mizoram, NGO			
5.3.9 Admission of Students	s				
<ul><li>2. The college sta</li><li>3. "Helpdesk" is in order to help</li><li>4. The IRC also is</li></ul>	arted Online ad always set-up students during s being utilized	ee and transparent mission for studer by the college, wh ag the time of adm for the student's idates who do not	nts. nere teachers tak nission. admission proce	e turns sitting,	
5.4 Welfare schemes for	Teachi Non-teac Studer	ching y	es es		
5.5 Total corpus fund genera		3441	<b>-</b> ] ,, [	7	
6.6 Whether annual financial	audit has been	done Yes	No		
5.7 Whether Academic and A	Administrative	Audit (AAA) has	been done?		
5.7 Whether Academic and A  Audit Type		Audit (AAA) has	been done?	rnal	
				rnal Authority	
	Ex	ternal	Inte		
Audit Type  Academic  Administrative	Ex Yes/No no no	Agency	Yes/No yes no	Authority IQAC -	
Audit Type  Academic  Administrative	Ex Yes/No no no	Agency	Yes/No yes no	Authority IQAC -	
Audit Type  Academic  Administrative	Ex Yes/No no no onomous Colle	Agency	Yes/No yes no	Authority IQAC -	
Audit Type  Academic  Administrative  5.8 Does the University/ Aut	Ex Yes/No no no onomous Colle	Agency	Yes/No yes no	Authority IQAC -	
Audit Type  Academic  Administrative  5.8 Does the University/ Aut  For UG Programmes  For PG Programmes	Ex Yes/No no no onomous Colle Ye	Agency  ege declare results  No  No  No	Yes/No yes no within 30 days?	Authority IQAC -	
Academic Administrative 6.8 Does the University/ Aut For UG Programmes	Ex Yes/No no no onomous Colle Ye Ye the University	Agency	Interview Yes/No  yes  no within 30 days?	Authority IQAC - nation Reforms?	
Audit Type  Academic  Administrative  6.8 Does the University/ Aut  For UG Programmes  For PG Programmes  6.9 What efforts are made by  A new Answer Scrip	Ex Yes/No no no onomous Colle Ye Ye Ye Ye He University Of Booklet has	Agency	Yes/No yes no within 30 days?	Authority IQAC - nation Reforms?	

#### 6.11 Activities and support from the Alumni Association

- Alumni Association is actively involved in college functions.
- Alumnus of the 1980-83 batch formed a group known as "Lenrual Hlui". They give an annual award containing Rs. 10,000/- to the topper in Science Stream.
- Lenrual Hlui also gives a number of donations to the college in kind, such as Water Cooler and benches.

#### 6.12 Activities and support from the Parent – Teacher Association

- Every department forms its own PTA and it is being effectively utilized to meet various requests from parents in matters relating to internal marks and attendance.
- The PTA gives suggestions and feedback in a uniform format supplied by the IQAC

#### 6.13 Development programmes for support staff

• The Principal conducts programmes for the support staff by organizing Orientation programmes and training.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

- Solid waste management committee formed.
- Prevention of forest fire via awareness and physical labour.
- Conservation of forest
- Efforts are being made to use all LED based lightings
- Planting of trees conducted by NSS volunteers of the college.

#### Criterion - VII

#### 7. <u>Innovations and Best Practices</u>

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - Peer Mentoring learning system: The College endorses this system of peer mentoring within the classrooms. Students are divided in strategically designed groups which comprises of advanced learners and slow learners. The groups are then challenged to work on certain topics under the curriculum or given a task to solve university questions. It has been observed that advance learners motivate and help slow learners in these exercises.
  - <u>Inter-departmental quizzes and competitions for Foundation Courses</u>: The UG Syllabus under CBCS has Foundation Course till 4<sup>th</sup> Semester. These FC courses are attended by different departments. Conducting quizzes and competitions between the departments creates a healthy competition among students thus encouraging them to learn more.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - IQAC called a meeting for all HODs and then encouraged every department to conduct at least one Seminar/Workshop within the academic year as a result of the action taken by IQAC a total of 12 seminar/workshop was conducted.
  - On the advice of the IQAC the college offers sponsorship of Rs.5000/- to any department who wishes to conduct Special Talk/Invited Lecture. A guideline was prepared by IQAC.
  - IQAC introduced AAR for all cells and committees within the college to enhance information collection. A total of 7 AARs were received from the expected 23.
  - Parents Feedback form was prepared by IQAC and disseminated to all the departments. Every department were advised to keep a separate file for the feedback.
  - Every department were encouraged to facilitate exposure programme for students in order to enhance experiential learning, three departments have conducted so far.
  - At the start of the semester, as advised by the IQAC, teachers of every department organize a simple training on Basic IT, MS Office and PowerPoint presentation for their respective students.
  - The college now has 3 courses in PG Mizo, Philosophy and Life Science.
  - IQAC organized a meeting for all HODs and advised each department to organize at least one Inter-Departmental or Interdisciplinary programme. Various departments have taken initiative as advised by the IQAC.
  - IQAC plans to organize a National level seminar on Innovative Methods of Teaching.
  - As advised by the IQAC the college library organized its first ever Library Week since its inception. The college library week was huge success.
  - IQAC and Academic Committee under the guidance of the Principal conducts academic audit.
  - Efforts are on the way to have the first Green Audit initiated by IQAC.
  - PA system installation has been put on halt as it involves spending a large amount of fund.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals) 1. Preparatory Course for Master Degree 2. Invited Lectures/Special talks \*Provide the details in annexure (annexure need to be numbered as i, ii, iii) 7.4 Contribution to environmental awareness / protection Environmental Club (PUCEN) organized various awareness programmes Environment Awareness campaign at student's level. Observation of Swachh Bharat through Campus Cleanliness Drive conducted by NSS and Departmental level. To preserve the natural surroundings of the college tree plantation programme was conducted within the college campus Observation of Green Mizoram Day 7.5 Whether environmental audit was conducted? Yes No 7.6 Any other relevant information the institution wishes to add. (for example, SWOT Analysis) **STRENGTHS** 1. Strategic location and easy accessibility 2. Collaborations with different local enterprises and state government 3. Number of value-added courses 4. Centre for research 5. Dynamic student community 6. Productive extensive activities 7. Time conduct of examination and publication of results 8. Fully qualified Faculty with international exposures WEAKNESSES 1. Consultancy and industry linkages 2. Placement for students 3. Old buildings and infrastructures 4. Research facilities needs to be strengthened 5. Lack of international students 6. Final constraints due to administrative structure **OPPORTUNITIES** 
  - 1. Potential to become an autonomous college
  - 2. Collaboration with foreign universities as the state is a haven for scientific research
  - 3. Very good scope for providing consultancy services
  - 4. Post Graduate courses in all departments
  - 5. Setting up new streams of studies such as Fine Arts, Music etc

#### **CHALLENGES**

- 1. Research funding apart from Government agencies
- 2. Attracting foreign students
- 3. Better results and lesser Fail percentage
- 4. No guest house within the campus
- 5. Inadequate quarters for teaching and non-teaching staff

#### 8. Plans of institution for next year

- (a) Preparatory course for Master Degree in all departments
- (b) Mobilize different cells and committees
- (c) Conduct National Seminar on Innovative Methods of Teachings
- (d) Preparation of Code of Conduct for Students, Teachers and Administrative Staff
- (e) Creation of new committees and officers:
  - (a) Human Values and Professional Ethics
  - (b) Health Committee
  - (c) Public Information Officer
- (f) Strengthening of IT infrastructure management and maintenance staff
- (g) Conduct Workshop on MOOCS for Teaching Staff and set up Lecture Capturing System (LCS)
- (h) Introduce new "Certificate/Diploma, Add-On Courses and Value Added Courses"
- (i) Refurbish Students' Database
- (j) Develop Code of Ethics to check malpractices and plagiarism in research
- (k) Increase extension activities neighbouring community
- (l) Increase number of MOUs with other universities, industries and corporate houses etc.

Name HENRY LACMANDIZUALA

Signature of the Coordinator, IQAC

Name

Signature of the Chairperson, IQAC

Principal
Pachhunga University College
Aizawl : Mizoram

ACADEMIC CALENDAR 2017-2018 PACHHUNGA UNIVERSITY COLLEGE					
I, III & V Semesters					
19 <sup>th</sup> - 30th June 2017	Remedial Coaching in Chemistry/Maths for I Sem Science				
3 <sup>rd</sup> July 2017 (Monday)	Commencement of Semester Session				
14 <sup>th</sup> July 2017 (Friday)	Fresher Social				
21st July 2017 (Friday)	S.U. Election				
7 <sup>th</sup> - 11 <sup>th</sup> August 2017	1st Continuous Assessment - CA-I				
14 <sup>th</sup> - 19 <sup>th</sup> August 2017	College Week				
15th August 2017	College Foundation Day				
5th September 2017	Teacher's Day				
18 <sup>th</sup> – 22 <sup>nd</sup> September 2017	2nd Continuous Assessment - CA-II				
10 <sup>th</sup> Nov - 6 <sup>th</sup> Dec 2017	End Semester Exam (University)				
7 <sup>th</sup> - 15 <sup>th</sup> Dec 2017	College Activities				
17 <sup>th</sup> Dec 2017 – 15 <sup>th</sup> Jan 2018	Semester Break				
	II, IV & VI Semesters				
16th January 2018 (Tuesday)	Commencement of Semester Session				
21 <sup>st</sup> - 25 <sup>th</sup> February 2018	1st Continuous Assessment - CA-I				
To be notified	MZU Inter College Sports Meet				
3 <sup>rd</sup> - 7 <sup>th</sup> April 2018	2nd Continuous Assessment - CA-II				
1 <sup>st</sup> - 21 <sup>st</sup> May 2018	End Semester Exam (University)				
25th May 2017	Graduation Day				
22 <sup>nd</sup> May - 7 <sup>th</sup> June 2018	College Activities				
8 <sup>th</sup> - 30 <sup>th</sup> June 2018	Semester Break				

#### BEST PRACTICE -I

#### 1. TITLE OF THE PRACTICE: PREPARATORY COURSE FOR MASTER DEGREE

**2. GOAL** – The undergraduate curriculum does not fully cover the many concepts, theories and approaches introduced in the postgraduate curriculum of the University. Hence, many students are at a loss when they join their pg courses. This course will provide students an opportunity to acquire the basic knowledge on concepts, theories and approaches which they will encounter in the postgraduate curriculum.

#### Aims and Objectives: -

- To help students acquire basic knowledge on pg courses
- To provide better insights to students wanting to pursue their pg courses
- To improve academic achievements
- To motivate students to pursue higher studies
- To train students on the challenges ahead

#### 3. THE CONTEXT

The Undergraduate curriculum is very limited in terms of covering the basics of the courses offered in post graduate. Many students find themselves at a loss when they join their respective postgraduate courses. This is partly due to the semester system where very little time is afforded in a semester to complete the syllabus. This course will provide basic knowledge into many of the concepts, theories and approaches introduced in the postgraduate curriculum. The course will be totally out of syllabus, solely focused on preparing the students for their postgraduate course.

#### 4. THE PRACTICE:

- Departments design a course which is not in the syllabus of the undergraduate but will feature prominently in the postgraduate curriculum.
- This course will be introduced as a non-credit course in the V<sup>th</sup> and VI<sup>th</sup> semester
- The course is to be taken by all students in Vth and Vth semester.
- The course will have its own assessment system designed by each department.
- The course will be more interactive largely based on the flipped-classroom method.
- Students will be expected to give presentations at the end of each course.

#### 5. EVIDENCE OF SUCCESS

- The department of English has been going on with this course as a model department for three years and evidence of success is acquired from students who have joined in different universities across the country.
- Feedbacks from passed out students suggest that they have advantage over their classmates.
- Students are confident when joining their pg courses.
- Students enter into the pg programme without intimidation.
- Students make use of their acquired knowledge thus giving them the edge.
- Students are better equipped and prepared to face challenges in pg courses

# 6. PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED AND OBSTACLES FACED

- As a non credit course students tend to give less importance to the course.
- Students are not pressured by exam which leads to poor concentration.
- Teachers are often faced with finding enough material for the courses offered.
- Extra work demanded on both the teacher and the students creates certain discomfort.

#### **RESOURCES REQUIRED**

- Funds for organizing exposure programme.
- Course material i.e, materials on pg curriculum
- Remuneration for teachers
- Training for teachers
- Experts/resource persons

#### 7. CONTACT DETAILS

Name of the Principal : Dr. Tawnenga

Name of the Institution : Pachhunga University College

City : Aizawl
Pin Code : 796001
Accredited Status : A+

Work Phone : 0389-2322257
Fax : 0389- 2315212
Website : www.pucollege.in

E-mail : pachhungaunivcollege@gmail.com

Mobile : 9436154811

#### **BEST PRACTICE - II**

# 1. TITLE OF THE PRACTICE: RESEARCH AND CAPACITY BUILDING INITIATIVES

#### 2. GOAL:

The college has built a foundation for research and capacity building within its own limit and capabilities. The aim of the practice is:

- To be a center of research and as noted in the college vision and mission.
- To provide a good environment for research and consultancy.
- To provide good exposure to faculties in terms of knowledge and knowhow by organizing seminars and workshops.
- To allow faculties to go for higher studies. A good quality teacher leads to good quality education.
- To encourage and expose the students to higher level of studies for their future studies.

#### 3. THE CONTEXT:

The college encourages research and academic developments and it promotes research activities in terms of doctoral studies and research projects. The college has 104 regular faculties out of which 60.57 % (63) are doctorate degree holders, 5 M. Phil and 34.61 % are P.G degree holders. Out of the PG degree holders 53.8 % currently pursue their doctoral studies. The principal encourages every faculty to join doctoral studies. Currently there are 36 research projects (12 major and 24 minor) from various funding agencies. The challenges within the state are research initiatives at a college level and creating infrastructure for research activities. Quality maintenance of research equipment also provides a challenge due to remoteness of the state. The college also organizes 2 international and 24 national level seminars workshops etc. for students and faculty exposure. The main challenge in organizing such programmes is the travelling expenditure of the participants from other states due to remote location of the State.

#### 4. THE PRACTICE

#### On research

- Research mentoring and sensitization programmes are organized.
- The Principal encourages faculties to pursue higher studies.
- Guest/Temporary faculties are engaged for faculties pursuing higher studies whenever necessary.
- Faculties are encouraged for faculty improvement programme in National/International institutes.
- Faculties are encouraged to apply for research projects
- Project committee is created to facilitate and monitor research programmes.
- IQAC also provides necessary information to faculties regarding research projects.
- Necessary infrastructure and laboratory renovations are done to aid research activities.
- Research instrumentations center is created to aid research activities.
- The college provides 24x7 power supply for research activities.
- The college library subscribes journals and purchase books for research.
- Timely release of funds for research activities.
- Good water supply for research activities.
- The college applies funds from State government.

#### On Capacity building:

• All departments are group into two departments each to apply funds from funding agencies to organize National Level Seminars.

- All departments have organized at least one Seminar/Workshop during the assessment period.
- Faculties are encouraged to present papers in National and International conferences/seminars etc.
- Departments are encouraged to organize programmes inside the college to provide more exposure.
- Students are encouraged to participate in these programmes.
- Eminent persons are invited to deliver special lectures.
- Necessary infrastructures and equipments are provided to organize such programmes.
   To accommodate such programmes two seminar halls are created.

#### **Constraints and limitations:**

- Though the college has a Research and instrumentation center the space is very limited to cope with the research activities of the college.
- The other limitation is the limitation by the university which does not allow direct supervision of PhD students.

#### 4. EVIDENCE OF SUCCESS

- a) Research Findings and Publications: Faculties published their findings in National and International Journals. Major achievements of research activities are as follows discovery of new species of animals, landslide and disaster management, antimicrobial screening, diagnoses of diseases, pest management etc.
- b) Research Funding: The college has 16 research projects in the first cycle of assessment with the total amount of Rs.28,07,750. The number of research projects has been increasing ever since, and in the 2<sub>nd</sub> cycle of assessment the college has 36 research projects amounting to Rs.2,83,81,370. The college also hosts two Women Scientist sponsored by DST.
  - The college also promotes research by providing funds to faculty members with a maximum ceiling of Rs. 50,000 (Fifty thousand). Student project work has been started under Certificate Course in Pisciculture, DBT STAR College Scheme and through Institutional Biotechnology Hub.
- c) <u>Research Scholars</u>: The college also has 10 students under the joint Supervisor ship of faculties within the college. Recently two students under joint supervisor ship are awarded PhD degree.
- d) <u>Seminars and Workshops</u>: The college also organizes a number of International and National level seminars workshops etc. for students and faculty exposure.

#### 6. PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED:

- The main problem faced is that the University does not allow direct supervision of PhD students.
- There is no provision for PG studies in the college.
- Other limitation is the funding for the construction of Research Instrumentation Centre. The college constructed the center with its internal fund.
- The remoteness of the location of the state sometimes hampers the availability of nationally renowned scholars and eminent scientist to participate as resource persons in the college organized programmes.