

TRAINING ON HUMAN VALUES AND ETHICS
FOR NON TEACHING STAFF OF PUC

Date: 23rd March 2022, 1:30 p.m.

Venue: PUC Seminar Hall

Non Teaching Staff Association President Dr. Lalthanmawii chaired the session. Prof. Rinpari Ralte, Chairman of Human Values and Ethics Committee delivered welcome address. The Principal Prof. H. Lalthanzara addressed the staff motivating them to work hard for the progress of PUC. Mr. Lallungmuana, Head of Department, Sociology is the invited Resource Person.

The Resource Person explained the meaning of ethics and values, categorising values as general, specific, economic, political, religious, and stressed upon social values giving ‘tlawmngaihna’ in Mizo society as an example and then ultimate values-personal health, longevity, life after death, etc.

Comparing PUC with organic analogy he remarked that each job, from top to bottom functions as an integrated whole offering service for generations of students thereby shaping them to be the future of society. He placed an emphasis on how all jobs have functional relationship and are interrelated. He urged that if we function in unity, we will emerge stronger to achieve our goals. Nobody should think that the job he holds is of lesser importance than the others. Yet we all have rooms for improvement. Progressive attitude/ progressive mind, he believes, is the need of the hour. The attitudes we hold should be ‘feel great’-you can do it, be confident ‘feel strong’-know that you can achieve everything ‘feel tough’, ‘feel happy’-as having an important job to do after breakfast is precious, being alive till today is a reason to be happy. He opines that if we are happy that happiness will spread to each of our family and to the ones who are near us. He stressed upon the importance of praying for God’s guidance on our way to work everyday. The reason why we complain so much about things is because of our attitude. Happiness is one of the most important human values. He highlighted the book that he read where it was written, “Every human influenced the life of fifty people near him either in positive or negative ways”, which denoted that knowingly or unknowingly we are influencing the people around us, we are precious therefore we must live our life with utmost care.

He extracted the story of Tom Sawyer to stress upon the importance of working with diligence. Tom Sawyer was made to white wash the fence on Saturday by his aunt against the plans he had with his friends. He performed his job sincerely drawing the interest of his friends in his work. Alas! he and his friends wholly painted the fence, skipping the plans they already made. Explaining further with the story as the backdrop, he mentioned that for the purpose of today's training he consulted Officers working in different offices who hold the opinion that those people who are good in their jobs, who work hard, who work more are the happiest. No one is born mastering a job as everything is learned. He said, "If I were asked who do you prefer to work with, I will say a sincere person who is trustworthy for a job. I used to ask job seekers who came to me for guidance. I often asked them what they think are the imperative qualities for civil servant. They replied, honesty, punctuality, not corrupt. I feel that regularity is important. People who make good excuses are not noteworthy. Some people rise above what others deemed as obstacles". He noted the importance of availability in the workplace as mandatory and developing a helping attitude in dealing with others as a necessity. He emphasised on how words such as 'Please' and 'thank you' can make a better world. He pointed out that obedience and respect to higher authorities and others, supportive attitude to co-workers and good dealings with subordinate staff, good relationship with the public are important qualities. Prompt execution of work without sacrificing quality should be practised. Mastery of the job and readiness to work and learn is required as we are in a dynamic world. One should have a sense of ownership of the work. His concluding remark is that it is easier to change a person through praise rather than complain because if someone attacks us we defend ourselves, if others praised us we realise our limitations and try our best to improve. It is impossible to rewind the past but we can start over and be progressive.

PACHHUNGA UNIVERSITY COLLEGE

(A CONSTITUENT COLLEGE OF
MIZORAM UNIVERSITY)

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Organized by:

Human Values & Ethics Committee
Pachhunga University College

TRAINING ON HUMAN VALUES AND ETHICS FOR NON-TEACHING STAFF

Date: 23/03/2022, 1:30 p.m. - 2:30 p.m.

Venue: PUC Seminar Hall

RESOURCE PERSON

Mr. Lallungmuana
Head
Department of Sociology
Pachhunga University College



CHAIR

Dr. Lalthanmawii Sailo
President, NTSA
& Member, Human Values & Ethics
Committee

Welcome Address

Prof. Rinpari Ralte
Chairman, Human Values & Ethics
Committee

Principal's Address

R.P. Introduction & Discussion

Dr. Lalthanmawii Sailo

Vote of Thanks

Mr. Laldinthara
Secretary, NTSA