

No.A.12026/1/2016-P&AR(CSW)
GOVERNMENT OF MIZORAM
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
CIVIL SERVICE WING

Aizawl, the 9th May, 2019

To

M. Vanlalbiakzauva
S/c M. Salkhuntzia

Subject : Offer of Appointment to the Mizoram Civil Service based on the results of the Mizoram Civil Service (Combined Competitive Examination), 2018.

The Governor of Mizoram is pleased to offer you an appointment to the Mizoram Civil Service on the basis of your success at Mizoram Civil Service (Combined Competitive Examination) conducted by the Mizoram Public Service Commission in 2018.

The conditions of service in the Mizoram Civil Service are laid down in the Mizoram Civil Service Rules, 2000 as amended from time to time and you will be governed by these Rules. Some of the terms and conditions are summarized below for your guidance.

(i) **Pay: The present scales of pay are :-**

- (a) Junior Grade : Level 10 of Pay Matrix (Corresponding to PB-3 of Rs.15,600-39,100+GP of Rs.5,400/- pm, pre-revised)
- (b) Senior Grade : Level 11 of Pay Matrix (Corresponding to PB-3 of Rs.15,600-39,100+GP of Rs.6,600/-pm, pre-revised)
- (c) Junior Administrative Grade : Level 12 of Pay Matrix (Corresponding to PB-3 of Rs.15,600-39,100+GP of Rs.7,600/-pm, pre-revised)
- (d) Selection Grade : Level 13 of Pay Matrix (Corresponding to PB-4 of Rs.37,400 - 67,100 + GP of Rs.8,700/-pm, pre-revised)
- (e) Supertime Grade 'B' : Level 13A of Pay Matrix (Corresponding to PB-4 of Rs.37,400 - 67,100 + GP of Rs.8,900/-pm, pre-revised)
- (f) Supertime Grade 'A' : Level 14 of Pay Matrix (Corresponding to PB-4 of Rs.37,400-67,100+GP of Rs 9,500/-pm, pre-revised)

NOTE-I Initial pay on appointment to the service will be in the Junior Grade. If you are holding a substantive appointment under the Central Government or a State Government, and if your pay is more than the minimum of the Junior Grade of MCS during the period of probation, you will draw the substantive pay you were drawing before your appointment to the MCS.

- NOTE-II** No firm indication can be given of the stage at which appointment to a post carrying the Senior Grade (Level 11 of Pay Matrix) might be expected, and this would depend among other things on your suitability and performance in service and on the existence of vacancies.
- NOTE-III** Dearness Allowance will be admissible as sanctioned by the Government from time to time.
- NOTE-IV** You will be required to subscribe towards the monthly contribution under Mizoram New Defined Contributory Pension Scheme 2010 as amended from time to time. According to the provision in these Rules, you will be required to contribute 10% of your Basic Pay plus Dearness Pay plus Dearness Allowances and matching contribution will be made by the Government.
- NOTE-V** A member of the service shall be entitled to draw House Rent Allowance at 8% with minimum of Rs. 1,800 per month. HRA shall be revised to 9% of basic pay when Dearness Allowance crosses 25% and further to 10% when DA crosses 50%.
- (ii) **Probation:** You will be on probation for a period of two years from the date of appointment and you will be required to undergo such training and pass such examinations as may be prescribed by the Government from time to time. The State Government may, however, extend the period of probation. Failure to pass the prescribed examination or to complete the period of probation to the satisfaction of the State Government will render you liable to be discharged from service, to reversion to your substantive post on which you may be holding a lien.
- (iii) **Retirement and Pension:** The age of superannuation for officers of the State Government is 60 years. However, an Officer can retire with the permission of the State Government by giving a notice for a period of three months on or after the date on which he completed 20 years qualifying service and he will be allowed weightage in the qualifying service up to five years subject to certain conditions. Similarly, Government can retire an Officer who attains the age of 50 years who has completed 30 years of qualifying service by giving him three months previous notice in writing or three months pay and allowances in lieu of such notice, The retirement benefits as are admissible to the Group 'A' officers will be admissible.
- (iv) **Leave and other rules:** You will be governed by the relevant rules and regulations amended from time to time applicable to Group 'A' Officers of the State Government in matters of leave, conduct, discipline & appeal, medical attendance, Mizoram New Defined Contributory Pension Scheme, 2010 etc.
- (v) **Other conditions:** You will be subject to such further conditions of service or to modifications in the existing conditions of service as may be made applicable to the MCS from time to time.

- (vi) **Declaration about marriage:** Under rule 13 of the MCS Rules, 2000, a person having more than one spouse living is not eligible for appointment to the service. Accordingly, you are required to sign a declaration to the effect that you do not have more than one spouse living.
- (vii) **Declaration about Home Town and Family :** On appointment, you will be required to furnish information in respect of your Home Town and family members in the attached form.

The information provided in this letter for the benefit of the newcomer to the service cannot be made on the basis of any right by an appointee and all matters relating to the various conditions of service referred to above shall be governed by the statutory rules and regulation on the subject and the orders of the State Government.

The offer of appointment is subject to production of the following certificates/declarations which should be accepted by the Appointing Authority:-

1. Declaration of Home Town - APPENDIX 'A'
2. Marital Status - APPENDIX 'B'
3. Oath of Secrecy - APPENDIX 'C'
4. Oath of Allegiance - APPENDIX 'D'
5. Details of Family - APPENDIX 'E', 'F' & 'G'.
6. Original HSLC/HSSLC Certificate along with authenticated copy as proof of age.
7. Authenticated copy of Degree Certificates.

The Oath/ Affirmation should be taken / made before the Under Secretary to the Government of Mizoram, DP&AR (CSW).

If you accept the offer of appointment, your letter of acceptance should reach the undersigned within 20 days from the date of issue of this letter.

R. Lalthazuala 9/5/19

(R. LALTHAZUALA)

R. Deputy Secretary to the Govt. of Mizoram