



MEMORANDUM OF UNDERSTANDING

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Principal	Pachhunga University College College Veng, Aizawl Mizoram, 796001

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1. Preamble

The college pre-empts what education in the future would be because any learning environment that exists in isolation, divorced from the reality of the world outside the campus is bound to be progressive in every respect.

- **Emo Matrix** (party 1) is a psychology company that promotes creativity and innovation through its products and services and impacts business, behavior and imagination of people. Emo Matrix offers many programs and certifications such as Counseling Practo, 360 Therapy Program, and Psycho Science Internship Program. The vision of Emo Matrix is to bring change through the power of psychology. The mission of Emo Matrix is to spark creativity and innovation in the areas of psychology, emotion and human behavior. Emo Matrix offers various services such as counselling, motivation bites and business bites with affordable prices.
- **Pachhunga University College (PUC)** (Party 2)) is a public institute in Aizawl, Mizoram, and the only constituent college of Mizoram University, a central university established by an Act of Parliament of India. Founded in 1958 as Aijal College, it is the oldest and largest college in Mizoram, by enrolment and campus size. It started with intermediate of arts (equivalent of higher secondary education) courses, and later expanded to bachelor degrees in arts, commerce and science. With the opening of master's degree courses in Mizo, philosophy and life sciences, it became the first postgraduate college in Mizoram. The welfare of the students is the number one

priority of the college. The college is also the leader among all Mizoram colleges in terms of research activities and publications. The college also organizes seminars / workshops / conferences / trainings at various levels- International / National / State levels. The college offers undergraduate courses in 23 subject areas of Arts, Science, Commerce and Management.

- Party 1& Party 2 believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests. AND WHEREAS, both the parties have expressed a common interest in providing industry relevant training to the psychology students, enhance their awareness, expand their industry connect and in the process, increase their employability.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FOR THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS

2. Purpose

The purpose of the memorandum of understanding is to ensure Courses and Training programs between **Emo Matrix and Pachhunga University College** and share the knowledge and skills available in both organizations. This Memorandum of Understanding will also take up joint Consulting and Projects to the Institution.

- Advanced Psychology Internship - For 3 to 5 weeks with up to 20% discount. In order to focus on core psychology topics and exposure to practical issues
- Psychology Courses & Certifications - For 3 to 5 weeks with up to 20% discount .
- Psychology Webinars / Sessions - 2 webinar sessions/year will be free and up to 20% discounts on subsequent sessions.

2.1 Training

Party 1 will offer 'Advanced Internship in Psychology program ', keeping in mind the core practical skills required in the field of mental health. The intent is to enrich the learning of the students, who will get the exposure to the real practical world of psychology and thus will be better equipped to care for their as well as others' mental health. The Internship goes a step beyond the textbooks and promises to equip the students with more relevant soft as well as hard skills that are demanded on a regular basis.

Party 1 will offer training on related fields of the scope to the students of the Party 2. Mutual agreement for training with projects, internships and courses will be made between two parties based on the interest of the students in developing the skill sets. One Technical Personnel each from Party 1 and a faculty from the Party 2 shall guide the student's projects as and when required.

2.2 Research & Consultancy

Party 2 shall take the skills and expertise from Party 1 if necessary for carrying out the research and consultancy. Similarly, the party 1 shall utilize the infra and the expertise of the party 2 for carrying out the research and consultancy.

The cost of consultation can be decided at the time of work or project being taken mutually by both parties and in consultation with the concerned officials.

2.3 Miscellaneous

In addition to the tasks discussed above, the collaboration shall also include the following:

- Interaction with working groups of the company so as to increase the student as well as Staff knowledge and skill level.
- Offering guidance for suitable placement for students.
- Offering certification programs on special education, soft skills. (on demand)
- Offering core training to the students.

3. Internship Training

Party 1 may offer Internship training on the domain areas for the students of Party 2. Students will be trained / given internship on the core psychology topics and exposure to practical issues.

4. Technical Co-operation

Whenever desirable, both the parties may seek each other's technical co-operation with a view to promote the development of collaborative activities in the field of common interest.

5. Responsibilities of the Parties

5.1 Psychology Department interaction

Head of Department of Psychology and student coordinator, have to be introduced while signing the MoU.

The HOD should verify periodically (Once in two months) about the goodness of interaction and also the support needed.

5.2. Projects and consultancy work

- HoD's of the Department and SPOC have to discuss with SPOC of the company to understand the problem statement available, once in a month.
- HoD should identify a batch of students, it can be a mix of first year to final year to do the project.
- A guide from company and department has to be assigned for the student.
- Guides and project team have to discuss the concept to be used for the project.
- On approval, the student should do the project in the company.
- Review has to be done by SPOCs once in a month.

- On completion of project, the SPOC of company should give for evaluation and the feedback video has to be submitted to the company.
- Patent of the product has to be owned by the company.

5.3. Internship and project guidance to students

- Company should offer minimum two-week internship to students during their vacation or semester classes.
- Mini projects have to be given by company during internship to students under their guidance.
- Students have to complete it and obtain a certificate from company.
- A faculty from college has to be assigned to monitor the process.
- In case if the batch is not able to complete the project, few days relaxation can be given to continue and complete the project.
- Based on the performance of students, company can provide placement information for at least top 10% performers if there is any vacancy.

6. Amendments

Both parties may request for an amendment of the present Memorandum of Understanding. Any such amendments shall be adopted by mutual consent. Whenever required, an exchange of letter will detail the implementation of the article.

7. Terms & Termination

This Agreement will be effective upon its mutual signing and remain in effect for a period of **three (3) years**, and may be amended or extended upon written agreement by both parties.

Either party may terminate the present Memorandum of Understanding by giving Three months written notice to the other party. The obligation on the parties under the terms of their Memorandum of Understanding shall be fulfilled within three months notice period. The final obligation between the parties will also be settled within the notice period.

8. Force Majeure

In the event of non-fulfilment of the contract terms and conditions due to any reason of force majeure namely fires, wars, riots, strikes, natural calamities, pandemic etc., neither the Party 1 nor Party 2 shall be held responsible for any loss or consequential loss.

9. Indemnity

The Party 2 hereby agrees jointly and severally to indemnify/ compensate Second Party 1, their representatives, administrators and properties from and against all action, demands, proceedings, prosecutions, attachments, and the like arising out of its liabilities and all charges, taxes, etc and vice versa.

Similarly, Party 1 shall be liable to indemnify/compensate the Party 2 on account of any losses arising due to the fault of Party 1.

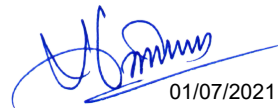
10. Breach of Agreement

Both parties shall have the right to terminate the agreement, in case either fails to provide the services successfully as mentioned in the agreement, or violates any of the clauses mentioned in the MOU, or exploits the students or misuses the partnership in any way. The termination shall be done after the successful completion of all obligations to the batch running at that point in time.

11. Signature



Mr. Suveen Kumar
Founder, Emo Matrix


01/07/2021

(Prof. H. Lalthanzara)
Principal

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