

# PACHHUNGA UNIVERSITY COLLEGE

#### POLICY ON FINANCIAL SUPPORT TO TEACHERS FOR ATTENDING CONFERENCE/WORKSHOP/SEMINARS

**Preamble:** The policy of providing the financial support to the teachers is in force in order to attend the conference and workshop organized by Institute of National Repute, Universities and Colleges and towards the membership fee of professional bodies.

### **Objectives:** -

- 1. To encourage the teaching staff for presentation of research paper in conferences of National and International Repute.
- 2. To support the teaching staff to avail opportunity for discussing the novel development, the emerging challenges, future perspectives in their field of interest.
- 3. To support teaching staff to promote teaching learning, research extension activities and governance through participation in conference and workshops.
- 4. To enhance their academic credential in line with expectations.

## A. POLICY REGARDING ATTENDING CONFERENCE/WORKSHOP/SEMINAR

A regular teaching faculty is allowed to attend a Conference/Seminar/workshop at the international level once in a span of four (4) years and a national level once every financial year on institutional expenses (i.e., Registration fee) subject to the fulfilment of the following conditions: -

- 1. The faculty member has to present a paper or chair a session and has been officially invited to this effect.
- 2. Funds are available for this purpose with the department.
- 3. Conference/Seminar/Workshop is in public interest.
- 4. 60% of the faculty is on duty at a time in the college.
- 5. No DA will be paid & faculty members will be granted academic leave. In case of local conferences etc. only registration fee will be paid and academic leave granted.
- 6. Fulfilment of instructions issued by the Govt. of India from time to time for going abroad.
- 7. In case of attending international conference, the applicant should have cleared his/her probation successfully.
- 8. Subject to the condition that only 20% of teacher's strength in a department would be deputed for such international conferences etc.
- 9. Report and Certificate of the Conference/Workshop/Seminar should be submitted to the Institutional head.

### B. <u>POLICY REGARDING PROVIDING MEMBERSHIP FEE FOR</u> <u>PROFESSIONAL BODY</u>

Regular teachers of the institution may be provided funds towards membership fee for joining a professional body.

- 1. The professional body should have academic inclination.
- 2. The professional body should be a registered body.
- 3. The professional body should be either national or international level body, local body may not be considered.
- 4. Teachers may apply to the college Principal to avail this provision.
- 5. A single teacher may be provided funds to join a maximum of five (5) professional bodies only throughout his service.



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