

PERSPECTIVE PLAN

2015 – 2025

PACHHUNGA UNIVERSITY COLLEGE
(A constituent college of Mizoram University)
A⁺ in 2nd Cycle of NAAC Accreditation
College Veng, Aizawl, Mizoram – 796 001





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INSTITUTIONAL STRATEGIC GOALS

1	Holistic Development of Students
2	Participative mode of teaching and learning
3	Dynamic analysis of feedback system
4	Maintain academic stability through enforcing proper discipline
5	Upgradation of financial management system
6	Quality enhancement through research and development
7	Promote religious, cultural and community harmony
8	Intensify Placement drive
9	Overcoming Physical Infrastructure limitations
10	Elevation of Employee's Welfare & progress
11	Boosting Alumni contribution and activities
12	Effective Leadership and Participative Management
13	Emphasis on Internal Quality Assurance system
14	Ensure academic growth by implementing more PG Courses
15	Generate more internal revenue
16	Focus on entrepreneurship through Skill Development courses
17	Strengthening ICT based teaching & learning
18	Promote Institutional Social Responsibility
19	Enhance collaboration for trainings and internships
20	Promote gender equity
21	Promotion of sustainable development and environmental awareness
22	Effective translation of curriculum through educations policy viz NEP



(Dr. TAWNENGA)

Principal
Pachhunga University College
Aizawl : Mizoram

INSTITUTIONAL STRATEGIC/PERSPECTIVE PLAN

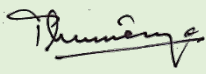
1	Holistic Development of Students
	<ul style="list-style-type: none">• Advance & Slow Learners Programme• Remedial Courses• Academic exposure through Study Tour and collaborative programs• Career Counselling & Mentoring through Tutor-Ward System• Skill Development course• Participation in Sports activities• Participation in Cultural activities• Extension activities through NSS and NCC• Departmental Newsletter• Students' Union
2	Participative mode of teaching and learning
	<ul style="list-style-type: none">• Adopting flip classroom method• Class presentations and projects• Use of ICT within classroom• Group Discussion and collaborative solution outcome• Grouping of students
3	Dynamic analysis of feedback system
	<ul style="list-style-type: none">• Regular collection of feedback from stakeholders• Proper maintenance of feedback data• Analysis of feedback data• Deliberations on feedback analysis by Academic Committee• Action Taken Reports on Feedback• Analysis and ATR displayed on Website• Formation of PTA
4	Maintain security and stability by enforcing proper discipline
	<ul style="list-style-type: none">• Installation of CCTV cameras• Restriction of Entry in main gate• Maintenance of Visitor's Log Book• Use of Biometric Scanner• Security enhancement in Hostels• Campus Fencing• Strict maintenance of conduct rules
5	Upgradation of financial management system
	<ul style="list-style-type: none">• Budgeting of different areas of management operations• Department wise budgeting• Cell/Committee/Club budgeting• Periodic Internal and External Audit• Enforcement of Purchase Committee
6	Quality enhancement through research and development
	<ul style="list-style-type: none">• Increase research output• Strengthen Research Committee• Annual Research Sensitization Programme• MoU with different research centres and institutions• Develop research laboratories of science departments• Motivate faculty to apply for more research fundings• Establish research centre for Humanities and Social Science

	<ul style="list-style-type: none"> • Motivate students through research work
8	Promote religious, cultural and community harmony
	<ul style="list-style-type: none"> • Organize Cultural Day/Programme • Vangpui Kut • Grad Dinner • Special Talk/Invited Lectures • MoU with Community based NGO • Social Work on nearby community • Encourage students' project on Culture and Religious practices • Observance of International and National Day of Importance
9	Intensify Placement drive
	<ul style="list-style-type: none"> • Strengthening Career Guidance, Counselling and Placement Cell • Sensitize students on campus placement • Establish connection with local industry and firms • Communicate with National level firms and industries for placement • Collaborative webinar/seminar with different firms and institutions
10	Overcoming Physical Infrastructure limitations
	<ul style="list-style-type: none"> • Building new quarters for teaching and non-teaching staff • Building Academic PG Block for Arts and Science • Building separate hostel for PG • Building Guest House • Renovation of Old Classrooms and Buildings • Development of Sports infrastructure • Medical facility • Green Campus
11	Elevation of Employees Welfare & Progress
	<ul style="list-style-type: none"> • Filling up of vacant posts • Performance Evaluation • Regular training for quality improvement • Adherence to Code of Conduct and Service rules • Incentives for performance • Motivation for quality enhancement • Support for research, consultancy and innovation • Implementation of Staff Welfare Policy • Career Advancement Schemes (PBAS/APAR)
12	Boosting Alumni contribution and activities
	<ul style="list-style-type: none"> • Sponsorships/scholarships/fund generation • Recognition of successful alumni • Inclusion of alumni in college programmes • Database creation of alumni for networking • Invitation as Guest for Special Talk/Invited Lecture • Regular Interaction with faculty and students
13	Effective Leadership and Participative Management
	<ul style="list-style-type: none"> • Decentralization of administrative responsibilities • Monitoring of academic departments through HoD • Ensure effectiveness of Academic Committee • Mobilization of Cells, Clubs and Committees • Utilization of staff welfare and students' union • Periodic meeting of administrative staff

14	Emphasis on Internal Quality Assurance system
	<ul style="list-style-type: none"> • Ensure proper functioning of IQAC • Adherence to Quality Report Mechanism adopted • Timely submission of Internal Reports (DMR/DSR/DAR/AAR) • Proper utilization of ERP System • Ensure internal/external audits are timely • Analysis of DMR/DRA/Feedback • Conduct Annual Teachers' Assessment • Annual IQAC Report Meeting • Conduct training for new teachers on internal report mechanism • Participation in NIRF • Timely submission of AQAR • Regular Meeting of IQAC Board and Departmental IQAC in-charge • Submission of Minutes and Reports to IQAC
15	Ensure academic growth by implementing more PG Courses
	<ul style="list-style-type: none"> • Identification of programmes where PG can be started • Study group on PG courses • Submission of proposals to Academic Council of University • Coordination of reports and activities for PG and UG courses • Interaction of PG and UG Students
16	Generate more internal revenue
	<ul style="list-style-type: none"> • Internal revenue generation through Cooperative Society • Opening of Stationery shop • Photocopy Shop • Opening of Book Shop within campus • Hiring fees for Sports infrastructure and Seminar Halls
17	Focus on entrepreneurship through Skill Development courses
	<ul style="list-style-type: none"> • Ensure effectiveness of EK Cell • Provide training and guidance • Encourage and sponsor Industrial Visits • Apply for more courses under UGC Community College Scheme • Sensitize students on Skill Development courses • Upgrade Self-financed courses such as Finishing School and DCA • Construct separate Skill Development Building
18	Strengthening ICT based teaching & learning
	<ul style="list-style-type: none"> • Ensure all classrooms and labs are ICT enabled • Provide training for teachers on ICT based teaching • Upgrade ICT facilities • Proper maintenance of ICT facilities • Extra staff for ICT management • Upgradation of College website • Proper utilization of ERP System
19	Promote Institutional Social Responsibility
	<ul style="list-style-type: none"> • Promotion of social work and community service • Ensure students participation in social work activities • Community based actions through NSS/NCC
20	Enhance collaboration for trainings and internships
	<ul style="list-style-type: none"> • Departments having projects in syllabus should ensure implementation of training and internships.

	<ul style="list-style-type: none"> • Students' projects should be properly monitored • Departmental Committee may assign Project and Internship In charge • Signing of MoU with local industry
21	Promote gender equity
	<ul style="list-style-type: none"> • Gender equity programmes to be conducted by all departments • Gender champions to be more active • Collaborative programs through Women Cell & Gender Champions • Organize Sensitization programmes in collaboration with Governmental agencies and NGOs
22	Promotion of sustainable development and environmental awareness
	<ul style="list-style-type: none"> • Solid Waste Management and Vermicomposting plant to be enhanced • Explore possibilities of water recycling • Initiate waste water management system • Ensure proper destruction and disposal of hazardous laboratory waste • Upgrade Orchid Garden • Environmental Awareness campaign • Eco Club promotion
23	Effective translation of curriculum through education policy viz NEP
	<ul style="list-style-type: none"> • Formation of Study group and committee on NEP • Formulation of suggestions for NEP implementation • Submission of suggestions to parent University • Sensitization programme for teachers on NEP • Introduction of NEP curriculum as and when implemented by parent University




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